

INDIVIDUALLY DESIGNED PROPOSAL

CLAIMANT: 37-Year-Old Female INJURY: Non-Physical Harassment (Non-Qualified)

A 37-year old female worker at manufacturing plant was verbally abused and subjected to obscene jokes. The abusive work environment caused many women to quit. Others were simply denied promotions when they refused to grant sexual favors.

| BENEFIT | COST | GUARANTEED YIELD | EXPECTED YIELD |
|---|--------------|-------------------------|----------------|
| Cash at Settlement: | \$100,000.00 | \$100,000.00 | \$100,000.00 |
| Life with Certain Annuity: \$2,150.00 for life, payable monthly, guaranteed for 20 years, beginning at age 37, increasing at a rate of 3.00% compounded annually, with the last guaranteed payment at age 57. | \$832,444.00 | \$693,256.00 | \$2,693,737.00 |
| Total: | \$932,444.00 | \$793,256.00 | \$2,793,737.00 |



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